



Teacher Resident

Multiple Locations - Los Angeles, CA

This position is a collaborative effort with [Marshall Teacher Residency](#) and offers a unique teaching apprenticeship opportunity. During this one-year teacher residency program, each resident will receive financial aid that covers living expenses for one year, a \$32,500 Alliance scholarship and a \$20,000 Marshall living stipend. Teacher residents will spend four days per week at school sites, where they will gain hands-on experience working with scholars while devoting one full day per week to attending credential coursework classes. For additional information regarding Marshall and Alliance College-Ready Public Schools, please refer to the information below or [click here](#) for more details.

ABOUT ALLIANCE COLLEGE-READY PUBLIC SCHOOLS

Alliance College-Ready Public Schools is one of the largest and most successful nonprofit public charter school networks in the nation, operating 26 high-performing, public charter middle and high schools that educate nearly 13,000 scholars from Los Angeles' most underserved communities. Alliance schools have been recognized as among the best in the nation by US News & World Report, Newsweek, the U.S. Department of Education, and the California Department of Education. Since opening its first school in 2004, 95% of Alliance scholars have graduated from high school and been accepted to college. We strive to truly change the life trajectories of our scholars and communities. Now is the time to join our collaborative community to make long-lasting change across Los Angeles.

ABOUT MARSHALL TEACHER RESIDENCY

Aspiring teachers can obtain a teaching credential in just one year through the Marshall Teacher Residency program. One of the most comprehensive residencies for aspiring teachers in the nation, Marshall provides a pathway to Single and Multiple Subject Teaching, as well as Education Specialist instruction. Marshall places hands-on practice, data-driven learning, collaboration, and mentorship at the heart of the year-long program. If you are interested in the teacher resident position at Alliance, only Math, Science (Chemistry, Physics, and Biology), and English teaching credential pathways through Marshall are available.

WHY BECOME A TEACHER RESIDENT AT ALLIANCE COLLEGE-READY PUBLIC SCHOOLS?

Matched with some of the best teachers and in nationally recognized schools, our residents' growth will be built on a solid foundation of hands-on experience and the guidance of excellent Mentor Cooperating Teachers. We pair a full-year classroom "apprenticeship" with Marshall credential coursework. After completing the one year program, residents will earn a Preliminary Credential and will be eligible to become a full-time Alliance teacher, earning a highly competitive first-year teacher salary.

ESSENTIAL RESPONSIBILITIES

Teaching and Learning

- Assist in driving outstanding student achievement for all students in collaboration with a Mentor Cooperating Teacher and support colleagues in driving student achievement school-wide.
- Leverage Alliance resources and supports to develop and implement powerfully engaging curriculum and lessons in collaboration with a Mentor Cooperating Teacher designed to prepare all students to succeed in college and beyond.
- Utilize a wide variety of teaching methods in collaboration with a Mentor Cooperating Teacher to create differentiated opportunities for deep understanding for all learners, including students with special needs.
- Utilize a variety of data and technology in collaboration with a Mentor Cooperating Teacher to drive instruction and intervention.

- Engage in and successfully complete Marshall credential coursework and fulfill Basic Skills Requirement and Subject Matter Competence for credential eligibility.

Creating Positive Culture

- Create a positive, achievement-oriented, and supportive learning environment that excites and invests students in learning.
- Create a culture of high expectations and continuous improvement with a drive toward student achievement and college and career readiness.
- Work collaboratively with families and Alliance colleagues to support the achievement of all students and the mission and vision of the school.

THE IDEAL CANDIDATES WILL HAVE

- **Believe.** Hold the belief that all scholars, regardless of their economic or social demographics, deserve a quality education and can earn a four-year college degree.
- **Social Justice.** Desire to be a part of Alliance's social justice mission, integrating anti-racist, student-centered instruction, and teaching in systemically underserved communities in Los Angeles.
- **Culture.** Demonstrate an ability to develop a positive, achievement-oriented, supportive, and collaborative culture of high expectations that motivates and inspires scholars to learn at college-preparatory levels.
- **Expertise.** Have strong academic content expertise, instructional and classroom management skills, and in-depth knowledge of effective evaluation and assessment techniques to drive scholar learning. Thrive in an environment of high expectations and collaboration.
- **Mindset.** Hold a growth mindset and commit to continuously honing their teaching craft
- **Relationship-Building.** Have strong interpersonal, communication, and relationship-building skills with both children and adults.

MINIMUM QUALIFICATIONS

- Bachelor's Degree (or expected bachelor's degree in May 2023)
- Evidence of full vaccination against COVID-19 or proof medical exemption
- Be eligible to work in the United States

COMPENSATION

Teacher residents are not Alliance or Marshall employees.

- \$52,500 in financial aid to cover one year of living expenses, which includes a \$20,000 living stipend from Marshall and a \$32,500 scholarship from Alliance