



## 2023-24 ASSISTANT PRINCIPAL SALARY SCHEDULE

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Salary	\$107,810	\$113,290	\$114,980	\$116,680	\$119,300	\$120,750	\$122,080	\$123,460	\$125,550	\$128,060
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Base Salary	\$128,540	\$130,230	\$131,930	\$133,620	\$135,310	\$137,010	\$138,700	\$140,400	\$141,140	\$143,060

### Salary Schedule Placement Guidelines:

- Internal hires will be placed at the step closest to their current annual salary that will not result in a decrease in annual pay.
- External hires will be placed on the corresponding step based on prior years of experience in a similar role.
- Employees not on the maximum step of the schedule will receive a step advancement at the beginning of each school year in accordance with the Step Advancement Policy in the Employee Handbook. To be eligible for step advancement, the Employee must have been paid for a minimum of 910 service hours during the previous school year. Time on approved FMLA, CFRA, PDL, ADA, and other job-protected leaves under State and Federal law shall count as paid time. In addition, qualifying experience from multiple years may be aggregated in accordance with the Step Advancement Policy. For more information contact [humanresources@laalliance.org](mailto:humanresources@laalliance.org).

\*As part of our commitment to provide competitive, equitable, and transparent compensation, we conduct salary benchmarking reviews at least every other year for each employee group.