



2019-20 SALARY PLACEMENT SCHEDULE FOR NEW TEACHERS

TEACHERS NEW TO ALLIANCE

Salary placement of teachers new to Alliance will be based on years of prior credentialed teaching experience, as detailed on the chart below. NOTE: In order to align with the CalSTRS definition of creditable years of service, only years with 80% or higher service completion will be counted towards step placement.

TEACHERS NEW TO ALLIANCE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8	YEAR 9	YEAR 10
	\$55,470	\$57,361	63,580	\$63,792	\$64,005	\$64,218	\$68,221	\$68,460	\$68,700	\$68,940
	YEAR 11	YEAR 12	YEAR 13	YEAR 14	YEAR 15	YEAR 16	YEAR 17	YEAR 18	YEAR 19	YEAR 20
	\$69,181	\$69,423	\$69,666	\$69,910	\$70,155	\$70,401	\$70,647	\$70,894	\$71,142	\$71,391
	YEAR 21	YEAR 22	YEAR 23	YEAR 24	YEAR 25	YEAR 26	YEAR 27	YEAR 28	YEAR 29	YEAR 30
	\$71,641	\$71,892	\$72,144	\$72,396	\$72,649	\$72,904	\$73,159	\$73,415	\$73,672	\$73,930