



Alliance 2015-2016 Teacher Salary Schedule

Level of Practice	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Entering 0-1.99	52,470	52,654	52,838	53,023	53,208	53,395	53,582	53,769	53,957	54,146	54,336	54,526	54,717	54,908	55,100
Achieving 2.00-2.49	58,268	58,472	58,677	58,882	59,088	59,295	59,503	59,711	59,920	60,130	60,340	60,551	60,763	60,976	61,189
Effective 2.50-2.99	64,707	64,934	65,161	65,389	65,618	65,848	66,078	66,309	66,542	66,774	67,008	67,243	67,478	67,714	67,951
Highly Effective 3.00-3.49		71,858	72,109	72,362	72,615	72,869	73,124	73,380	73,637	73,895	74,153	74,413	74,673	74,935	75,197
Master Teacher 3.50-4.00		79,520	79,799	80,078	80,358	80,640	80,922	81,205	81,489	81,775	82,061	82,348	82,636	82,925	83,216

Level of Practice	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Entering 0-1.99	55,293	55,487	55,681	55,876	56,071	56,268	56,465	56,662	56,861	57,060	57,259	57,460	57,661	57,863	58,065
Achieving 2.00-2.49	61,403	61,618	61,834	62,050	62,268	62,486	62,704	62,924	63,144	63,365	63,587	63,809	64,033	64,257	64,482
Effective 2.50-2.99	68,189	68,428	68,667	68,907	69,149	69,391	69,634	69,877	70,122	70,367	70,614	70,861	71,109	71,358	71,607
Highly Effective 3.00-3.49	75,460	75,724	75,989	76,255	76,522	76,790	77,059	77,329	77,599	77,871	78,143	78,417	78,691	78,967	79,243
Master Teacher 3.50-4.00	83,507	83,799	84,092	84,387	84,682	84,979	85,276	85,574	85,874	86,174	86,476	86,779	87,082	87,387	87,693

In 2015-16, after five years of development with teachers and principals, Alliance moves to a new, highly competitive performance-based salary structure that recognizes both teacher performance and years of service. Performance is measured by observation of teaching practice, student academic growth, and student and parent feedback.

